

NETHERLANDS - Work Permit Options Overview

Type Of Permit/ Eligibility Criteria	Knowledge Migrant (KM) Permit	EU Blue Card Permit	EU ICT Permit	Comments
Payroll	Local	Local	Foreign	Exception : EU ICT to KM switch is possible under foreign payroll
Minimum Monthly Salary	€4,752 /€3,484	€5,567	€4,752 /€3,484	Depends on applicant's age (older/younger than 30). This will increase in 2021.
Employment Contract	Local	Local	Foreign	
Degree	Not required	Required	Required	Foreign degree may require validation. More lead time needed.
Processing Times	1 to 2 months	1 to 2 months	1 to 4 months	Processing Times differ as visa nationals need to process visa in home country and processing times differ from city to city.
Spouse	Authorized to work based on dependent permit	Authorized to work based on dependent permit	Authorized to work based on dependent permit	More lead time due to need to provide newly issued marriage certificate and required legalization.
Children Up To 18 Years	Can accompany and obtain dependent permit	Can accompany and obtain dependent permit	Can accompany and obtain dependent permit	More lead time due to need to provide newly issued birth certificate and required legalization.
Permanent Residence	After 60 Months and Exam	After 60 Months and Exam	No	For EU Blue card potentially shorter period if stay in other EU countries with same type of permit